IS positions in IS Technician/IS Specialist series which require Associate Degree:

- Computer Science program certificate from an accredited college
- MTI Application Development Certificate
- Heald College Associate in Applied Science Degree, Computer Technology
- ITT Technical Institute Certificate/AA in Computer Network Systems Technology

Positions in IS Analyst series:

Certificates that will substitute for up to 2 years of the required education:

Database Option

- Oracle Master Certificate or Oracle Certified Professional Certificate from Oracle Education
- MS SQL

Operating System Option

- Novell Certified Novell Engineer NetWare 5.0 or 6.0 (CNE Certificate)
- Oracle Linux Administrator (OCA)
- Red Hat Certified System Administrator (RHCSA)
- Novell Certified Novell Engineer NetWare 5.0 or 6.0 (CNE Certificate)

Networking Option

• Cisco Certified Network Associate (CCNA Certificate)

Programming Option

• Oracle Master Certificate from Oracle Education

Radio Communications

- Astro 25 IV&D with M-CORE (Motorola ACS713200 Certificate of Completion) [New course #ACS715200]
- Astro 25 IV&D Radio System Management Applications (Motorola ACS713201) [New course #ACS715201]

<u>Certificates that will substitute for up to 4 years of the required education:</u>

Operating System Option

• Microsoft Certified Systems Engineer (MCSE Certificate)

Certificates that will substitute for up to 4 years of the required education (Cont.):

Networking Option

- Cisco Certified Network Professional (CCNP Certificate)
- Cisco Certified Internetworking Expert (CCIE Certificate)
- Cisco Certified Design Associate (CCDA Certificate)
- Cisco Certified Design Professional (CCDP Certificate)
- Microsoft Certified Systems Engineer (MCSE Certificate)
- CompTIA Network+

Project Management

Project Management Institute Certification (PMI)

- PMP Project Management Professional
- PMI-PBA PMI Professional in Business Analysis